



## ALL INDIA REGIONAL RURAL BANK OFFICERS' FEDERATION

(Affiliated to AIBOC)

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*They is not the limit, we cross it...*



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CIRCULAR NO: AIRRBOF/ **SP 09** /2022

Dated: 20-06-2022

All Affiliates/ Members  
(Please re-circulate)

Dear Comrades,

**Com Mohanan, Former General Secretary of Dhanalaxmi Bank Officers'  
Organisation (DBOO) Gets Justice**

We reproduce hereunder the full text of our AIBOC Circular No. 2022/19 dated 16.06.2022 on the captioned subject for information of all concerned.

With revolutionary greetings,

(Srijan Kumar Pal)  
General Secretary

## **Quote**

Circular No. 2022/19

Date: 16.06.2022

### **To All Affiliates (Please Circulate)**

Dear Comrades,

### **Com Mohanan, Former General Secretary of Dhanalaxmi Bank Officers' Organisation (DBOO) Gets Justice**

15<sup>th</sup> June 2022 would be etched in golden letters in the annals of the glorious history of our Confederation. The civil suit filed by Com. P V Mohanan, former GS of DBOO, challenging his unlawful dismissal from the bank for carrying out legitimate trade union activities to espouse the cause of members, is decreed in part by the Sub Court, Thrissur. The Hon'ble court in its verdict pronounced that the termination handed over to Com. P V Mohanan on 11<sup>th</sup> June 2015 is unsustainable. The court further ordered financial compensation to be paid to Com. P V Mohanan along with the cost.

2. This is a landmark judgement in favour of the working class. When unbridled power produces such draconian decisions, we have our path of struggle in front of us. DBOO along with AIBOC did traverse that path of struggle till the last. Com. P V Mohanan had to superannuate from an agitation pandal on 31<sup>st</sup> March 2016.

3. Approaching the judiciary was the only recourse in front of Com. P V Mohanan. We could not have afforded to leave it to an individual taking on an institution. AIBOC immediately took a principled stand that the Confederation would bear all the legal expenses in connection with the protracted legal battle that Com. Mohanan embarked upon to get justice right till the very end. Our successive national executive committees have ratified all the expenses that were incurred in this connection.

4. We congratulate Com. P V Mohanan for his tremendous grit, gumption, patience and resoluteness showed during the past 7 years in taking the battle forward. We do hope that the new Management will be proactive enough to read the spirit of the judgement and do the needful so that Com. P V Mohanan is paid all his legal dues including super-annuation benefits.

5. The relentless struggle of Com Mohanan and the judgment would send the right signals to the recalcitrant management that the authority vested in them has to be exercised judiciously with the realm of ethics and good governance.

6. We also reproduce the Circular issued by DBOO vide number 005/22-24/dated 15<sup>th</sup> June 2022, the contents of which are self-explicit.

March on Comrades,

With revolutionary greetings.

Yours Comradely,

Sd/-  
**(Soumya Datta)**  
**General Secretary**

## Text of DBOO Circular No. 05/2022-24 dated 15.06.2022

### Termination of Com. P V Mohanan Unsustainable... A healing touch from the Court of Law...

After a span of 7 years and 4 days, a sub court in Thrissur today delivered a landmark judgement in the civil suit filed by Com. P V Mohanan claiming damages against his illegal termination. The court today held that the termination order issued to Com. P V Mohanan was unsustainable and ordered a compensation amount along with cost to be paid to Com. P V Mohanan. We await the orders to know more details. DBOO wholeheartedly acknowledge the fact that the legal battle of Com. P V Mohanan was financially as well as emotionally well supported by our parent organization AIBOC.



You all would agree that even though they say that time is a healer, 7 years on, 11<sup>th</sup> June, 2015 still remained as an unhealed trauma in all our minds. This landmark judgement automatically takes us down memory lane and the termination order pasted in the wall of our Thrissur Regional office is becoming visible once again in our minds. This draconian act sent shockwaves into the Banking Industry. The officers' community in our Bank came out on roads en masse within no time to express their shock and anguish against this illegal action. We could not have gone back to our desks while such an injustice was meted out to our leader who barely had 9 months of left-over service to superannuate!!

It was unthinkable for us that our leader who was a 'performing officer' in whichever desk that he was put in during his entire career and who did not even have a slightest of black shade in his career up to that moment could be so simply served with a termination simpliciter! Comrade was a unique combination of a superlative performer bundled into a Trade Union Leader. He was the National Senior Vice President as well as the Kerala State President of AIBOC during those days.

The lightning strike by AIBOC on 12<sup>th</sup> June 2015 in the state of Kerala is worth a special mention here. 7 years on, even now, every one of us get choked with plethora of emotions while looking back at the events that unfolded during the 33-day indefinite strike that went on. The outpouring emotions of DBOO was absorbed by the trade union fraternity of the state. The then AIBOC Kerala State Committee and various District Committees in Kerala played stellar roles in coordinating the activities. You all remember the pivotal role played by BEFI during those days which helped us considerably in taking our agitation forward.

The who's who of the political spectrum in Kerala both UDF as well as LDF came to our Pandal and pledged their support. This had become a hot topic. We all still remember how a settlement was brokered at the behest of the then Kerala State Government and also with the personal intervention of the then Home Minister. This ended the indefinite strike. But still there were forces at play who ensured that Com. Mohanan was denied all his eligible dues of superannuation and he was forced to take the battle into the court of law.

We admire the indomitable spirit displayed by Comrade P V Mohanan in fighting his case all along by overcoming many negativities that comes along with such a scenario. He kept himself busy and also motivated by becoming

a volunteer of the 'Pain and Palliative Society' in Thrissur. The principled stand taken by comrade P V Mohanan that this termination has to be pronounced as illegal is now accomplished. While we await the fine print of the verdict, we share the joy as this was a fight for a cause and the cause is now upheld by the judiciary.

We once again thank the AIBOC National Leadership for all the great decisions taken in this regard and all the comrades who were part of the National Executive Committee right from the year 2015 to till date for ensuring that requests from the leadership with regard to this legal assistance, substance allowance etc., were all given immediate approvals. #Justice Prevails #DBOO Zindabad #AIBOC Zindabad

Yours faithfully

Sd/-

Manoj S  
General Secretary

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**Unquote**