



# All India RRB Officers' Federation (Affiliated to AIBOC)



Central Office:-Natabar Paul Road, Chatterjee Para More,  
Tikiapara, Howrah, West Bengal, Pin-711101  
General Secretary Mobile No: 9434042616

Email:airrbofskpal@gmail.com

Website: Intimated later on

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## **TO ALL MEMBERS**

Dear comrades,

### **INTERFACE PROGRAMME OF AIRRBOF AND AISBOF – A HISTORIC EVENT**

It was a red letter day for AIRRBOF when a day long Interface Programme of AIRRBOF & AISBOF was held at the Circle Club, Kolkata on 26.08.2019. Some of you may be aware that in an endeavour to strengthen our organization as also to take up the issues of the officers of Gramin Banks with the leadership of the Sponsor Bank units, the undersigned, as an initial step, placed the proposal of an interface between us and the State Bank of India leadership to our respected and beloved leader – Com. Soumya Dutta, General Secretary AIBOC, who also happens to be the General Secretary of AISBOF. He, at the first instance, most eagerly accepted our proposal and at the earliest possible time, arranged for holding such a novel yet immensely important meeting. The meeting accordingly materialised on 26.08.2019 in Kolkata.

The programme started at 11am sharp. From AIRRBOF side, 9 officer representatives from five units along with Com. Srijan Kr. Pal, General Secretary, AIRRBOF were present. From AISBOF side, Com. Ravinder Gupta, Chairman; Com. Sambit Misra, President, Com. Soumya Datta, General Secretary, AISBOF & AIBOC and Com. B Sukkaiah, Circle General Secretary, Hyderabad Circle, Com. Kamalakar Singh, Circle President, Jharkhand Circle, and Com. Sanjeev Sablok, Circle General Secretary, Madhya Pradesh Circle were present.

After brief self – introduction by the participants, Com. Srijan Kr. Pal rendered the welcome address and highlighted various issues which have cropped up in the State Bank Sponsored RRBs. He also mentioned that major operational issues of RRBs required redressal at Sponsor Bank level, which necessitated direct intervention and support of the Circle level units of AISBOF for effective remediation.

Thereafter he requested the Chairman, President & General Secretary to address the august house.

Chairman AISBOF, Com. Ravinder Gupta appreciated such an innovative initiative, and assured everyone that AISBOF units would extend full support, but they had to be apprised beforehand of the nature of support required. He wanted to know from our members the number of disciplinary proceedings cases pending in the concerned units and whether any assistance was required for providing suitable defence in such cases. As regards extension of other benefits to the officers of the RRBs, there was a need for the respective RRB unit and the concerned AISBOF Circle unit leadership to work together for removal of the discrepancy. A system must therefore be devised and put in place to strengthen coordination between the RRB units and the Circle leadership of AISBOF. It would be naïve to assume that the existing AIRRBOF units in SBI sponsored RRBs would all of a sudden attain majority status. It would of course be a long drawn process and require much effort.

Com Sambit Misra, President AISBOF mentioned that the rural hinterland, primarily the main operational area of the RRBs had been thrown open to the private players who were luring away the

high value customers and big business units from the RRBs. The RRBs, saddled and handicapped with their social development ethos and Govt. Programmes for poverty alleviation and financial inclusion are finding themselves in an increasingly disadvantageous position. The RRB officers and employees have a right to know their future. The Govt. must come out with a clear road map in respect of RRBs. The officers of RRBs must realise that their future is also inextricably intertwined with mainstream banking and they are also equally affected to the ceaseless attack on the banking system as a whole. He welcomed the idea of this interface meet as the need of the hour and hoped we would achieve the desired level of organisational integration.

Thereafter, General Secretary AISBOF & AIBOC Com Soumya Datta addressed the house. He welcomed everyone and drew attention to the unique nature of the interface meeting. He hoped that such meetings would be replicated in case of RRB units sponsored by other Commercial Banks. He regretted that in RRBs, our membership position is not very satisfactory and there is a need to rope in more officers and bring them to our fold.

All the RRB units present at the meeting participated in the discussion and highlighted their problems at the Sponsor Bank level. There after Com. Soumya Datta, General Secretary AISBOF & AIBOC, declared that a coordinating body should be formed to impart an organised structure and permanence to the endeavour. Accordingly, the house unanimously resolved to form a Coordinating Body comprising the following members:-

Com B Sukkaiah, Circle General Secretary, AISBOF Hyderabad	Convenor
Com Dhananjay Singh, Jharkhand Gramin Bank Officers' Association	Member
Com. Pankaj Bhargav, Rajasthan Marudhara Gramin Bank Officers' Association	Member.

After threadbare discussion, the following decisions were taken for effective functioning:

- ❖ All pending Disciplinary cases to be intimated forthwith to the Convenor.
- ❖ Personal contact with members through branch visits to be undertaken.
- ❖ Circle Leadership and Convenor to be kept in the loop regarding all developments and timely reports to be submitted at regular intervals.
- ❖ Courtesy visits to the Chairmen of the concerned RRBs to be arranged by the RRB leadership and the respective Circle Secretary of AISBOF may be requested to remain present.

The meeting was concluded after a vote of thanks by Com Pankaj Bhargav.


Friends,

This is the beginning of a great leap forward in strengthening our organization and is indeed a historic one, considering its likely impact and importance. It will be our honest endeavour to organize such type of meetings with the leadership of other Sponsor Banks also.

We are under the protective umbrella of AIBOC and are fortunate to have the blessings and support of the General Secretary, AIBOC. We also have a dedicated band of soldiers – our members, with their unflinching loyalty and commitment. We firmly believe that with your active involvement and participation we will definitely reach our goal.

With warmest greetings,

Comradely yours,



**(Srijan Kr.Pal)**  
**General Secretary**