



All India RRB Officers' Federation (Affiliated To AIBOC)

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CIRCULAR No. AIRRBOF/SP I/2019-20

Dated: 05.08.2019

To all units, for circulation among members.

APPEAL TO ALL UNITS

The 67TH Central Committee Meeting of AIRRBOF was held at Hotel Orient Taiba, Nagpur on 28th July, 2019. The meeting was extremely significant as during the course of the meeting Com. S. K. Bhattarcharya tendered his resignation as General Secretary, AIRRBOF citing personal reasons. With a heavy heart, the members of the Federation accepted his resignation and requested him to grace the Federation in an advisory capacity. The entire house unanimously placed on record their appreciation for his immense contribution to the growth and development of the Federation. Thereafter, house unanimously resolved to co-opt Com. Srijan Kumar Pal as General Secretary of AIRRBOF. The announcement was greeted with thunderous applause. The house then began deliberations on the business of the day in right earnest.

Comrades, you have bestowed an onerous responsibility on the undersigned for strengthening our Federation, which he will strive to discharge to the best of his ability. As General Secretary, it will be the prime responsibility of the undersigned to keep the flag of AIRRBOF flying high. The undersigned will endeavor to maintain close contact with all our constituent units. The undersigned appeals to all the affiliates as well as our general members to abide by the organizational discipline of the Federation and respond promptly and whole-heartedly to the call of the Federation regarding any agitation programme that may be drawn up.

There are a number of issues, that the undersigned wishes to focus on viz. career path of officers of RRBs, change of Service Rules to bring them on a par with the Sponsor Banks, reframing of promotion rules and lastly, recruitment of officers and award staff to complement and replace the ageing workforce, which have remained unresolved.

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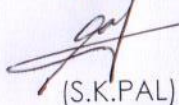
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In spite of the precarious manpower position, aggravated by the retirement of a large number of officers and employees every year, the management is hell-bent on increasing the workload at branches to alarming levels. The officers of RRBs have sincerely and faithfully implemented all schemes under different Govt. Sponsored Schemes, but their patience and capability are being stretched to the limit. In spite of the huge workload, the RRBs have made remarkable achievements in Financial Inclusion, KCCs and SHG financing, and in overall expansion of rural credit, which have been lauded by all.

While in Commercial Banks, officers become eligible for promotion after only three years, the period is much longer in RRBs. The openings and tiers are few. Owing to disillusionment regarding career prospects, the attrition rate is alarmingly high among newly recruited officers and employees. In spite of the extant guidelines regarding promotion to Scale V, most of the RRBs have not been able to effect this promotion. To add insult to injury, relatively junior Scale IV officers from Sponsor Banks are posted on deputation above the senior Scale IV officers of RRBs, causing humiliation. As General Secretary of the Federation, it will be the foremost duty of undersigned to raise these and all the other prioritized issues in the appropriate forum, demanding early settlement.

Lastly, our fund position is, at the moment, to say the least, precarious. In this connection, the undersigned observes that many units have not yet remitted levy and annual subscriptions. It is needless to add that mobility as well as organizational activity will be severely restricted and hampered in the absence of adequate funds. The undersigned therefore, appeals to all the units to remit the annual subscription, if remaining unpaid, and all other such dues, for credit to the new a/c of our Federation bearing no. S.B A/C No.10640110049799, IFS Code UCBA0RRBPBG, PASCHIM BANGA GRAMIN BANK, BURDWAN BRANCH, payment can also be made through NEFT/DD/Cheque.

With warm greetings,


(S.K.PAL)

General Secretary



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